WASHINGTON ARMY NATIONAL GUARD



J1-Human Resources Office Active Guard Reserve (AGR) Announcement Job Announcement # **24-047**

OPENING DATE: 4 April 2024

CLOSING DATE: 4 May 2024

VACANCY ANNOUNCEMENT: STATEWIDE

All applicants <u>MUST</u> be worldwide deployable.

GRADE REQUIREMENT: Position is open to grades E4-E5

Promotion will not exceed maximum rank authorized of SGT for this position.

POSITION: Aviation Operations NCO (15P)

UNIT: Headquarters and Headquarters Company 1-168th General Support Aviation Battalion

DUTY LOCATION: JBLM, WA

SECURITY CLEARANCE: Secret

BRIEF DESCRIPTION OF DUTIES:

The Aviation Operations NCO, (15P), Supervises and/or conducts operations and maintenance of flight operations equipment. Performs duties such as conducting aircraft mission planning and maintaining individual aircrew flight records and assists in development of operation, warning, and fragmentary orders prepares and updates appropriate maps, overlays, and charts, current DOD flight publications, encodes, decodes, and posts notices to airman (NOTAMS). Provides air traffic advisory services and interprets teletype weather reports. Maintains flight information on inbound and outbound flights. Monitors, with the proper agencies, overdue flights. Alerts crash crew for emergencies. Maintains current file on aircraft flying regulations and navigation information such as Army, DoD and FAA regulations, DoD flight information publications (FLIPS) and aeronautical charts. Safeguards classified material. Knows terminology used in air navigation and is aware of air traffic control advisory radio procedures. Encodes, decodes, and posts notices to alvisory radio procedures. Maintain individual flight records and posts teletype weather reports. Maintain individual flight records and functional files. Maintain flight operations equipment in a tactical environment. Prepare, submit operator meaconing, intrusion, jamming and interference reports. Participates in maintaining situation map.

Applicant must be familiar with and understand the Digital Training Management System (DTMS). DTMS is the database of record. Responsible for unit Training schedules, ACFT, Weapons Qualifications, Mandatory Training records and METL training, which will be recorded in DTMS. Responsible for Schools Packet and Digital Travel Systems (DTS) duties. Responsible for identifying Soldiers currently in school, going to school in the next 90 days, Authorization/Voucher status, and knowing unit standing/percentage of OES/NCOES/DMOSQ qualified Soldiers at all times. Responsible for all Company training records and logs -This includes Training binders, IDT Closeout records, and AT/IDT training plans (with AARs and CRMs). Responsible for processing JBLM and Yakima training center range and training area request. Reviews training evaluation reports to identify needed revisions or improvements to training activities. Provide course of actions to improve training activities. Monitor the unit's individual training program to ensure minimum MOSQ standards are met within resource constraints. The program is coordinated through the NCO channels,

formal Army schools, and Mobile Training Teams (MTTs). Establishes a direct line of communication with BN Training and Operations NCOIC. Provides information about availability of training courses and provides guidance on eligibility requirements. Attends all unit training assemblies, additional training assemblies, and annual training periods. Ensures that preparatory visits are conducted as necessary to training sites to ensure availability of such sites and to produce training areas, ranges, training equipment, and other facilities required by the unit. Responsible for maintaining and processing My Unit Pay (MUP) as a back up to the RNCO. Furthermore, responsible for monitoring individual training records and keeping the commander informed on the individual training status of the unit personnel. Performs additional duties as assigned.

MINIMUM QUALIFICATIONS

• Open to all enlisted Soldiers with a minimum rank of SPC. Applicants MUST be MOS qualified in Series 15P in accordance with AR 135-18 or have the potential to become MOSQ within 12 months of hire date to apply. This means that the ASVAB line scores required for the MOS must be possessed by the applicant.

MANDATORY QUALIFICATIONS

- Applicants must satisfy requirements outlined in DA PAM 611-21.
- A physical demands rating of Moderate (Gold)
- A physical profile of 222221
- Reclassification: Must meet the above qualifications and all prerequisites IAW AR 614-200 Chapter 3-19 and AR 40-501 Chapter 3. Must be in the grade of SGT (non-promotable) or below.

QUALIFYING SCORES

• A minimum score of 91 in aptitude area ST

MINIMUM REQUIREMENTS

- All applicants must have the potential to become MOSQ within 12 months of hire date to apply. This means that the ASVAB line scores required for the MOS must be possessed by the applicant.
- E6 and above non-duty MOSQ applicants must include a memorandum stating acceptance of an administrative reduction with their packet. AR 135-18, Table 2-1, Rule E (2a) states that "Staff Sergeant, or above, must possess the required grade and MOS level, authorized for the AGR duty position." This means that if any non-duty MOSQ E6 or above is selected for this position, they will have to take an administrative reduction to E5 to meet the regulatory guidance.
- Over-grade applicants must include a memorandum stating acceptance of an administrative reduction with their packet.
- Must be able to complete a 3-year initial tour of active duty before one of the following:

 (a) Reaching the applicable date for Retention Control Points based on grade per NGR 600-5
 Table 5-1. (b) Reaching the date of mandatory removal from an active status based on age or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.

CONDITIONS FOR EMPLOYMENT

• IAW AR 135-18, NGR 600-5, applicants must meet the following requirements prior to applications being forwarded for board consideration: Applications from Soldiers who do not qualify under AR 135-18, Table 2–1, or who have a non-waivable disqualification. Under Table 2–3, or who fail to meet any

additional requirements prescribed by Chief, National Guard Bureau, will be disapproved and returned to the applicant.

- Soldiers who qualify under Table 2–1 but have a waivable disqualification under Table 2–2, will attach a request for the appropriate waiver to their applications.
- Applicant must provide memorandum from security manager with status of security clearance. IAW AR 135-18, Table 2-1 (H), Applicants must possess a valid security clearance required for the grade, MOS/AOC.
- (For Current AGR Members Only) AGR/HRO must receive a signed memorandum with Company through Brigade level command concurrence with the submission of your AGR packet. AGRs on initial tour orders that have served less than 18 months in current position are not eligible to apply.
- Individual selected will be stabilized in the position for 18 months.
- Applicants must not have been relieved for cause from any duty position in the 36-month period preceding the date of application for the AGR Program, or the scheduled date of entry in the AGR Program.
- Acceptance of an AGR position will terminate eligibility for all bonuses and student loan repayments effective on the date of entry into AGR status. This does not affect Montgomery GI bill eligibility.
- All applicants will sign a NGB Form 34-2 (Certificate of Agreement and Understanding) during their accession process into the ARNG Title 32 AGR FTNGD Program.
- Applicants must not be Flagged (Adverse, APFT, or Height and Weight) or be in a Medical Non-Deployable (MND) status.
- <u>All Soldiers M-day and AGR Soldiers applying for AGR positions will require a passing ACFT within 6</u> <u>months of application.</u>
- Must be in compliance with FRAGO I, HQDA EXORD 161-13 Sexual Harassment/Assault Response and Prevention Program Army Stand-Down and SMOM 15-017, Screening of Title 32 Positions of Significant Trust and Authority (POSTA).
- Must have no record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

MEDICAL

- Must meet the Army medical retention standards in accordance with AR 40-501, Chap 2, 3, 4, or 5 as applicable.
- Must meet the Army body composition standards IAW AR 600–9 for entry into the AGR program.
- PHA must be within 12 months of the Vacancy Announcements Closing date.
- IAW AR 135-18, Table 2-1 Rule B (1). Prior to entry on active duty or FTNGD in the AGR Program, must be medically certified as drug free.
- Must meet standards in AR 600–110 in reference to human immunodeficiency virus.
- IAW AR 135-18, Table 2-1 Rule B (3) and NGB-ARH-08-025. When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40–501.

ADDITIONAL REQUIREMENTS

- Applicant must have a valid state driver's license and be able to operate military vehicles and equipment organic to the unit.
- Ability to maintain a Government Travel Card (GTC).
- Individuals entering the AGR program are required to enroll in the Army Sure-Pay Program (direct deposit).

POSITION FILL

• Applications received are reviewed for eligibility. Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the NGB 34-1 and all supporting documents are accurate and complete. Application packets missing documents and/or vital, current data will not be considered and will be determined UNQUALIFIED.

EQUAL OPPORTUNITY

• The Washington National Guard does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender), national origin, political affiliation, sexual orientation, marital status, retaliation, parental status, or other non-merit factor. Selection will be made from the applicants determined best qualified in terms principally involving experience, demonstrated ability/performance, and training.

This announcement will be posted on the website below:

Washington Military Department website at https://mil.wa.gov/agr-jobs-and-positions

You can reach the HRO-AGR office at (253) 512-8396.

FOR THE ADJUTANT GENERAL:

//S// BROOKE M. MUHICH LTC, MS WAARNG AGR Manager

DISTRUBUTION: A

APPLICATION PROCEDURE:

- All applications must be received at HRO-AGR, NLT 1600 hrs. PST on the closing date. Applications received after 1600 PST will not be accepted.
- Complete and attach the vacancy announcement checklist included with the announcement and submit with your application.
- <u>Label packets with the following naming convention: 23-006 Last Name, First Name (Example: 23-006 -</u> <u>Smith, Alex).</u>
- All applicants must submit one complete single pdf. Portfolio pdfs and pdfs with attachments will not be accepted. Packets submitted with multiple attachments will be returned.
- Email application packet via email to HRO-AGR Services (<u>ng.wa.waarng.list.agr-applications@army.mil</u>) to be considered for an AGR position.
- The documents listed on the checklist may be located on iPERMS, or through your Readiness NCO/ Training NCO/ Battalion S1. It is highly recommended that all applicants use these sources to assist with packet assembly. Follow the checklist for guidance in packet preparation.
- NGB Form 34-1 https://www.ngbpmc.ng.mil/ngr/ (Application for AGR Position) dated Nov 2013 (must be signed and dated); if applicable attach a sheet explaining any "yes" answers to section IV.
- Make all entries legible and complete. Vacancy Announcement Number and Position Title are required for all applications. Please include contact information (i.e., phone numbers, complete address, and an e-mail address).
- Submit copies of supporting documents that are up to date.
- Make sure copies are clearly legible throughout.
- Additional supporting documents (letters of recommendation, certificates, diplomas, etc.) will be placed at the end of the packet.
- If you do not receive a confirmation of receipt <u>2 business days after closing date</u>, please contact the HRO-AGR office at (253) 512-8396.
- E-mail applications to: HRO-AGR Applications Distro List <u>ng.wa.waarng.list.agr-applications@army.mil</u>

The applicant is responsible for ensuring the application is submitted on time and complete. Incomplete packets will not be accepted.

TITLE 32 AGR APPLICATION CHECKLIST (Enlisted) Applications not containing all documentation IAW guidance below will not be considered						
Name (Last, First): Rank:						
DOD ID: Current Status:						
Phone Number: Email:						
Vacancy Announcement #:						
PACKET SEQUENCE AND DOCUMENT REQUIREMENTS PII (ie:SS#) must be redacted, Application must be submitted as one single .PDF,						
 NGB Form 34-1 dated Nov 2013 must be complete with signature and date. Copy paste link into browser: https:// www.ngbpmc.ng.mil/Forms/NGB-Forms/ 						
 ERB (Selection Board) containing ASVAB scores (Certified Copy) IAW NGR 600-5. If your ASVAB scores are not reflected on the ERB, a copy of one of the following is required: DD 1966 or Re-Enlistment Eligibility Data Display (REDD) Report. Include a copy of Armed Forces Classification Test (AFCT) Results Memorandum if most current and accurate ASVAB scores are not reflected on requested documentation. 						
3Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months of application. It is important that you print the report, not the web-page screen. (Log into MEDPROS, Forms, IMR Record, download)						
4Copies of all DD 214's (MEMBER -4) and NGB 22's showing all prior service. (Redact PII)						
5Current NGB Form 23-B (Retirement Points History Statement) if a member of the National Guard.						
6Current DA Form 1506 (Statement of Service) if NGB Form 23-B is not available.						
7ALL Soldiers applying for AGR positions will require a passing DA Form 705 ACFT within 6 months of application (IAW PPOM 22-023). Profile must be included if applicable.						
8 Memorandum stating height and weight compliance addressed to the President of the Board and signed by applicant's unit Readiness NCO, First Sergeant, or Commander. Memorandum must be dated within 30 days of application. Regardless of rank or position, applicants may NOT sign their own memorandum. DA Form 705, DA FORM 5500/5501 in lieu of memorandum will not be accepted.						
9 Copies of last three evaluations in entirety. New E-5 and below, a letter of recommendation is suggested in lieu of evaluations.						
10 Current Washington AGR Soldiers must submit a Company through MSC level command concurrence memo endorsing your application. AGRs that have served less than 18 months in current position are not eligible to apply.						
11 HRR Form 600 (in entirety).						
12 Memorandum of explanation for missing documentation (if applicable). Examples include missing evaluations, PHA not within 12 months, incomplete data on ERB.						
13 Memorandum for Record for accepting voluntary administrative reduction. (Mandatory for Over grade Applicants).						
 Memorandum for Record for accepting voluntary administrative reduction. (Mandatory for NDMOSQ E6 and above applicants) 						
15. S Memorandum from security manager or S2 stating status of security clearance.						

16. ____ Applicants applying for RRB positions must complete DD 369 (blocks 1-9, and 11)

RECRUITING AND TRAINING CADRE SUITABILITY QUESTIONNAIRE The proponent for this form is ARNG-HRR.						
Disclosure: This is required before hiring into a position that supports the accomplishment of the r	ecruiting missior					
Section I: Soldier Information						
1. Soldier's Name (Last, First, Middle):	2. Rank/Grade:					
3. Unit of assignment:	I					
4. Position Applying for:						
Section II: Type I Offenses (Over the Soldier's Lifetime)						
Have you received a civilian or military conviction, or a finding of guilty in a field grade Article 15, Uniform Code of Military Justice (UCMJ) proceedings for any of the offenses listed below:	YES	NO				
5. Possessing, distributing, receiving, or viewing child pornography (Article 134 UCMJ).						
6. Forcible sodomy or bestiality (Article 125 UCMJ) (Article 120 or 134 after 1 January 2019).						
7. Any offense punishable under Article 120, 120a, 120b, and 120c UCMJ (Articles 120, 120b, 120c, and 130 after 1 January 2019); similar civilian offense (rape, sexual assault, aggravated sexual contact, abusive sexual contact, stalking, sexual abuse of a child); or any attempt to commit such acts.						
8. Prohibited activities with a subject of recruiting efforts, future Soldier, or initial entry trainee that fall under DoD Instruction 1304.33, enclosure 3, paragraph 1a(1)(a–c). (Article 93a after 1 January 2019)						
9. Domestic violence or child abuse (as defined in DoDI 6495.03 or AR 608-18); violent crimes; similar civilian offenses; or attempts to commit such acts (Article 88 UCMJ).						
10. Previous separation from any Service for any Type I offense listed above.						
11. Any conviction that requires an individual to register as a sex offender.						
Note: For Type II and Type III Offenses, "adverse information" is any substantiated adverse finding or conclusion from an officially documented investigation or inquiry, or any other credible information of an adverse nature. To be credible, the information must be resolved and supported by a preponderance of the evidence. To be adverse, the information must be derogatory, unfavorable, or of a nature that reflects clearly unacceptable conduct, integrity, or judgment on the part of the Soldier.						
Section III: Type II Offenses (Over a Soldier's Military Career, Including Sister Services)						
Note: Information in the Soldier's record suggestive of a Type I offense that does not result in a criminal conviction or a finding of guilty in a field grade Article 15 proceeding will be treated as a Type II offense and reviewed by the approval authority.						
Is there adverse information listed against you for any of the offenses listed below:	YES	NO				
12. Sexual harassment (Article 92, 93, or 117 UCMJ).						
13. Prostitution or pandering (Article 134 UCMJ).						
14. Sexual activity with a subordinate or fraternization of a sexual nature.						

15. Conduct in violation of the Army's po organizations or activities or criminal gar					
16. Any special or general courts-martial (other than a conviction for Type I offens					
17. Any criminal offenses involving a chil					
18. Extramarital sexual conduct or inappropri 4-14 or 4-15 (other than sexual activity with a					
19. Wrongful broadcast or distribution of					
20. Illegal drug use or possession or dis prescription medication and synthetic dru					
21. Initial enlistment waivers for derogate	pry information related to any Type I offense.				
22. Type I offenses for which the Soldier an Article 15 or higher UCMJ action.	was not convicted in a court of law or received				
23. Alcohol abuse (as defined in AR 600 beverage which leads to misconduct, un individual's performance of duty, physica personal relationships).					
Section IV: Type III Offenses (Within the Last 5 Years Unless Otherwise Stated)					
	ainst you for any of the offenses listed below:	YE	S	NO	
24. Relief for cause noncommissioned c report while in current grade or in the part					
25. Previous separation from any Servic	ce for any Type III offense.				
26. Initial enlistment waivers for derogatory information (not related to an offense listed under Type II).					
27. Assault (other than categories listed under Type I).					
28. Larceny, fraud, or robbery (Articles 7	121, 122, and 132 UCMJ).				
29. Burglary (Article 129).					
30. Prohibited activities with a subject of recruiting efforts, future Soldier, or initial entry trainee that fall under DoDI 1304.33, enclosure 3, paragraph 1a(1)(d-n).					
Section V: Administrative Reports That Prevent Initial Appointment to These Positions					
31. Are you flagged, barred from reenlist administrative information indicating lega					
32. Are you pending determination by a Medical Evaluation Board, Physical Evaluation Board, or Military Occupational Specialty Administrative Retention Review process?					
33. Do you have a current revoked, denied, or suspended security clearance, or failed to attain or maintain a favorable NACLC, tier 3 investigation or higher?					
Section VI: Acknowledgement					
By signing below, I acknowledge I have answered the above sections truthfully and honestly.					
Name.	Signature.	Date.			

Prescribed By: DoDI 1304.02

CUI when filled

Trescribed By: DODT 1504	<u>F.UZ</u>			-					
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